

Start of vocational training at CLOOS

15 young people start in seven different professions

HAIGER, August 2023 – On 15 August the new apprenticeship year started at CLOOS: The welding and automation specialists embraced 15 new apprentices and warmly welcomed them to the start of their careers. At its headquarters in Haiger, CLOOS offers training in different professions. This year, four prospective electronics technicians for industrial engineering, two industrial management assistants, one industrial mechanic, four mechatronics technicians, one technical product designer, two cutting machine operators and a warehouse logistics specialist are among the new trainees.

On their first day, the management welcomed the new apprentices together with the personnel and training management as well as the works council. "I wish you a lot of fun and success in your vocational training! CLOOS offers cool high-tech products and you can rely on the best possible support from all areas. You are the future - make something of it," said CLOOS Managing Director Alexander Veidt. With insights into his report book and a few anecdotes from his own apprenticeship, he tried to take away some of the initial excitement of the young people.

From secondary school students to university graduates from Ukraine - their previous educational backgrounds are as diverse as the professions chosen by the new trainees. They are all united by their enthusiasm for the company and the products of CLOOS, which became clear during the round of introductions. Some of the trainees had already been able to get a taste of CLOOS in advance as part of a school internship.

"A sound vocational training of skilled workers is enormously important for us as a high-tech company" emphasises Andreas Schmelzer, head of industrial-technical training. "We are pleased that the apprenticeship at CLOOS has a good reputation in the region".

During the introductory week, a varied program awaited the new trainees: First, there was general information about starting a career at CLOOS. They also got to know the company divisions and contact persons during a tour of the company. A highlight of the introductory week was the team event on the Bigge river, where the trainees were able to demonstrate both their craftsmanship and their ability to work in a team while building a raft together. They were also sporty during the hike through the local forests. The joint barbecue with all the trainees rounded off the introductory week. Here, the career starters could get to know each other better across courses and professions.

After the introductory week, the basic metallurgical courses then start for all new trainees in the CLOOS training workshop. Afterwards, they go through different departments to prepare them optimally for their professional life.

The application process for an apprenticeship in 2024 is already ongoing. "As a matter of principle, we invite all applicants to the recruitment test," says Dunja Fiedler, head of commercial training. "We want to challenge and support the young people on their way in the best possible manner." In addition, the concept of Lehre Plus (TrainingPlus) offers young people with an intermediate secondary education to obtain their entrance qualification for a university parallel to the vocation training. In addition, CLOOS focuses on the combination of university and practical experience and offers the Studium Plus programme together with the Technical University of Central Hesse (THM).

Interested young people can find more information about the trainees and their professions as well as videos about the possible professions here:

<https://www.cloos.de/de-de/unternehmen/karriere/ausbildung-bei-cloos/>

<https://www.instagram.com/ausbildungcloos/>



Photo 1: CLOOS Managing Director Alexander Veidt (left), Training Managers Andreas Schmelzer (2nd from left) and Dunja Fiedler (3rd from left), Human Resources Manager Michaela Hanz (3rd from right) and the Works Council members Samuel Laurösch and Tobias Nockemann (1st and 2nd from right) welcomed the new trainees to their first week of work at CLOOS.



Photo 2: At the raft-building team event at the Bigge river, the apprentices showed their teamwork skills and craftsmanship.



Photo 3: The trainees were sporty during the joint hike.

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